Girlguiding Midlands region leadership qualification coordinator, leader in training coordinator and mentor newsletter spring 2024

**Leaders in training** – I am sure you are all aware that the LQ has now ended, and everyone is now working on the LDP. A huge thank you for all your support working with leaders in training to help them complete their leadership qualification or decide on a change of role. We know that it's not been easy for some, and your ongoing support has been very much appreciated in your county and the region.

### LQ roles on GO

All mentor roles are county roles; however we are not expecting you to travel all over your county! When asked to mentor please let your coordinator know how far you are prepared to travel, and days/times you are available this will help them when allocating mentors to new leaders.

If you have not already attended mentor training for the LDP please do so as soon as possible as this will then be added to your GO record. This way when the data is cleansed you will not lose your mentor role—it is a separate role on GO to LQ mentor. If you still have division or district mentor roles on your record, please contact your county GO coordinator/advisor to get this updated/removed. All LQ related roles will expire at the end of March your coordinators are working hard to ensure no one loses their roles especially leaders in training doing MOD 1/4—

There is an e-learning available for these modules.

Girlguiding: Existing & assistant leaders

**Check in's** — your coordinators are verifying check-ins within 2 weeks of being uploaded.

Please note they do not get notification of any uploads so if your mentee has been waiting more than 2 weeks please contact your coordinator as they may have been missed—the viewing system for coordinators is not the easiest to navigate.



Helens' role as coordinator ended in October and as my role as comes to an end in March, we would like to thank you for your support over the 3+years in what has been a tricky time navigating the LDP and transition from the LQ. Your county coordinators will keep you updated until a new region coordinator is appointed.

The ggmidsleadership email is still in use so please feel free to email if you have any queries and we will get back to you.

# First response



First Response is not a mandatory requirement for the leader development programme.

However, we would strongly recommend that leaders in training do complete the course to ensure there is flexibility, with sufficient adults trained in the units.

External certificates are now verified by a central team and need to be emailed to

midlands.headoffice@girlguidingmidlands.org.uk

Please note it may take up to 3 weeks for certificates to be verified, there may be extra learning needed to enable them to complete First Response, they will be notified directly with relevant links to the learning.

### A safe space

All leaders in training undertaking the LDP will need to complete Level 3 A safe space before they can be appointed as a leader.

Please encourage all leaders and leaders in training to complete level 3, it will help support units and events.

Training is available via the learning platform for GG webinar or region Zoom sessions.

## A safe space level 3 renewal

There is an e-Learning available on the learning platform. This is for anyone who has previously completed level 3, not new volunteers. Your level 3 must still be in date to be able to do the renewal.

The trainers are working very hard to deliver the mandatory sessions for the LDP.

Unfortunately, this term we have not been able to offer as many on Zoom, but most counties are offering them face to face at their county days and have kindly opened them to all. They are advertised on the region calendar so encourage your mentees to check for any they could attend.

Please remember that although they need to attend the sessions it is not a race. It is becoming evident that some are not able to apply what they have learned when in the unit and are trying to rush through the LDP. We need competent and confident leaders. The number of no-shows at these sessions is very high, please remind all LITs that they need to cancel their place before the session if they are unable to attend, as this gives others the opportunity to book.

#### **Branding changes**

Please ensure all leaders in training are using the new branding on letterheads etc.

ggmidsleadership@gmail.com