# 2021 Subs

Each year around 22 February, Girlguiding asks every member (both volunteers and girls) to pay a 'subscription' membership fee. Without subscriptions, we couldn't support our incredible volunteers to change girls' lives and inspire them to be their best; or expand our girl offer so they can develop their potential, make friends and have fun! The overall sum a member will pay is divided into different charges, or levies. Girlguiding HQ sets a levy as does your country and region, country, district or division. This makes up the full subscription you pay anually.

# Girlguiding £17.70

# Guiding support for girls and volunteers

Including developing our core programme, opportunities for girls, youth awards and young leader programme, training, e-learning, improvement of GO, supporting our commissioners and trainers, developing new e-learning, communications and membership recruitment.

# Keeping girls and volunteers safe

Including safeguarding, training, advice on data protection, insurance, disclosure checks, recruitment and vetting, consistent and clear policies and procedures to reduce the admin burden on all our volunteers.

### Giving girls a voice

Including girl-led campaigns.

# Effective charity management

Including delivering our strategy to lessen the burden on our volunteers and work closer with countries and regions.

Investing in our future Including fundraising.

# Midlands Region £6.00

The Region supports adult members and commissioners and provides support to advisers as well as providing activities and events for young members.

## **Exceptional experiences for girls**

- Supporting a programme of activities Adventure in the Midlands and large-scale events for girls. Activity packs like Celebrate! at Home
- Supporting advisers to ensure the programme aims are met
- Supporting International experiences and being part of WAGGGS
- Establishing partnerships with amazing ideas for social action Macmillan, Save the Children

### Rewarding volunteer experience

- Ensuring training is provided to all leaders and commissioners
- Awards and recognition of service to local guiding and Girlguiding
- Supporting membership enquiries to help more people become members
- Office support for the administration of the Charity

### Inclusive & Impactful

- Supporting national campaigns and providing activity packs
- Recruitment and retention campaigns with support for local volunteers
- Opportunities for more people to get involved in how we are run
- Provide opportunities to reach more volunteers and members
- Regular newsletters, social media and information to keep members updated
- Encourage active support for local communities





# Derbyshire County £8.00

Our county supports our members by offering opportunities, activities and events for our girls and volunteers.

#### Looking after our amazing volunteers

- Empowering our volunteers through a strong support network to enable them to carry out their roles as easily as possible, such as training days, new DC training and commissioner support sessions
- We celebrate the achievements of our members with awards for long and/or exceptional service
- We provide support and learning & development to all of our volunteers, members, commissioners and advisers, supplementing the mandatory training offered by Region with the informal workshops our members have told us they want, such as sessions on STEM, craft activities and many more
- Continuing to run our fun leader support sessions to make sure our volunteers stay connected to our network even when we can't meet face to face

### Providing unique events & experiences:

- Providing County events for each section and leaders to learn new skills together maximising the opportunities available at the time and running either virtually or face to face.
- Fantastic residential experiences from county sleepovers to Brownie Camps to county contingents to bigger events such as Megamix and Wellies & Wristbands
- Continuing to run our County Virtual Units for all sections to enable all of young members and potential members to have access to Guiding

#### **Looking Ahead**

- Delivering continued recruitment & retention campaigns & resources to support our units
- Creating more opportunities to reach out to our members & potential volunteers through regular newsletters, social media and our website