



**AWARDS, REWARDS,
RECOGNITION AND A GREAT
BIG THANK YOU FOR ALL!**

WHY SHOULD WE BOTHER?

- It's a nice thing to do!
- Everyone likes to feel appreciated especially if it's for something that is not in the public eye
- Along with encouragement, this will make someone feel valued and needed.
- Feeling valued can build someone's confidence and raise their aspirations for the future.
- This may also encourage more volunteers to take on challenging roles - i.e. the commissioners of the future, advisers and the team leader roles at big events like Peak.

DE-MYSTIFYING AWARDS

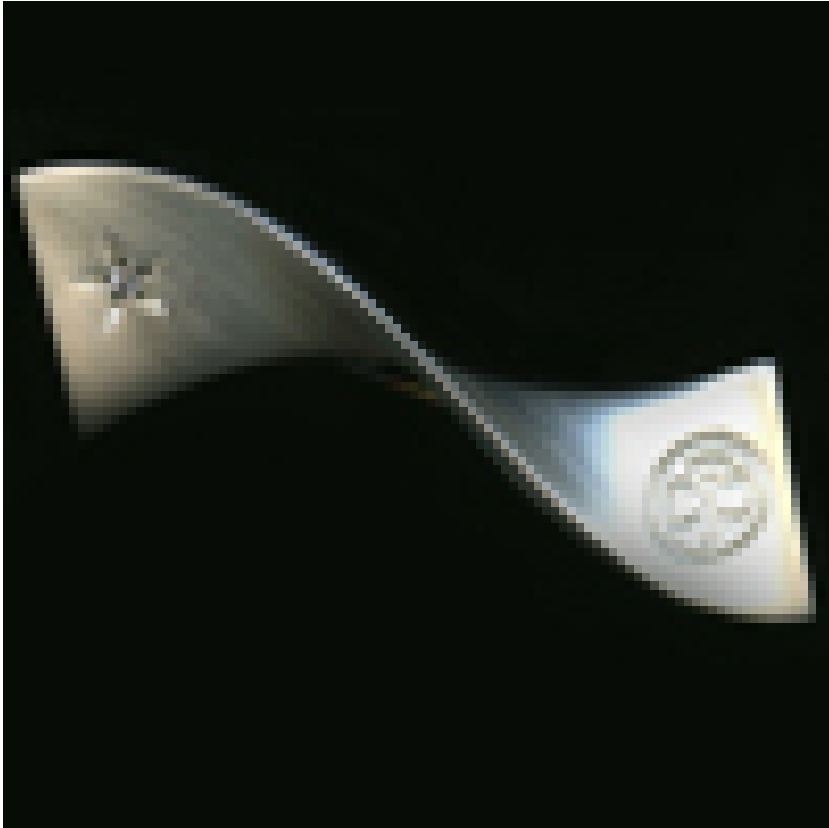
- What awards are available?
- Who can nominate people?
- Who can award which awards?
- What are the criteria?
- What are the timeframes?
- Who decides who gets an award?
- Where can I find the forms?
- Who needs to countersign the form?



Read on to answer all these questions.....

FORMAL AWARDS

LONG SERVICE AWARDS



Any adult member who volunteers regularly, irrespective of role, gender or age, is eligible for a Long Service award. Service is counted from the date someone becomes a member, aged 16 or over, and actively carries out a role for 3, 5, 10, 20, 30, 40, 50 or 60 years. Years of service don't have to be consecutive.

The Long service award badges and brooches have different designs, finishes and metals signifying the number of years.

All are accompanied by a certificate:

- 5, 10, 20 and 30 year badges and certificates are requested from your district commissioner.
- 40, 50 and 60 year badges and certificates are requested from the county office.

DERBYSHIRE AWARDS

Spirit of Guiding award



This award is for girls or young women between 5 years and their 26th Birthday who have shown that they have kept their promise and shown the true spirit of guiding.

Nominees must show a full understanding of and commitment to their promise, either over a period of time or by a single outstanding action.

Application forms should be completed and returned to the chair of awards by the 31st of March.

DERBYSHIRE AWARDS

Derbyshire County Rose Award



Service to be recognised by this award should encompass reliability, loyalty and enthusiasm and demonstrate exceptional and/or outstanding and/or sustained service.

Nominees should be adult members of Girlguiding Derbyshire, or non members who actively supported Girlguiding in Derbyshire.

Application forms should be completed and returned to the chair of awards by the 31st March.

DERBYSHIRE AWARDS

Cloth 'Thank You' Badge



These are available for commissioners to request for any adult members in their district or area to say a special thanks for anything!

DERBYSHIRE AWARDS

Derbyshire County Commissioners Special Award for Outstanding Achievement



This is a new award launched in 2021 given by the discretion of the county commissioner.

It can be presented to units, districts, areas and volunteer groups in recognition of their outstanding group achievement.

AVAILABLE TO BUY

Thanks Badge



The Thanks badge can be either a brooch or lapel pin given to members and non-members of Girlguiding as a sign of appreciation for their support.

Any member of Girlguiding may present a Thanks badge after discussion with a leader or commissioner.

The Thanks badge may only be given to a member of the Trefoil Guild if they have given service specifically to Girlguiding.

AVAILABLE TO BUY

Good Service Brooch



This brooch may be given to an adult member of Girlguiding or a branch association for excellent service to guiding. It can be awarded by:

- the chief guide, for service to Girlguiding or a Branch Association
- a chief commissioner, for service in a country or region (including British Girlguiding Overseas)
- a county commissioner, for service in the county
- the commissioner for a branch association, for service in a branch association

To be eligible for a Good service brooch the nominee must fulfill one of these criteria:

- hold a current member and recognised volunteer card
- have completed a role no more than six months before the application is made

The Good service brooch is silver metal with blue enamel. It is accompanied by a certificate.

MIDLANDS REGION

Midlands Merit Award



This award may be given to any member of Girlguiding Midlands, who has shown great initiative and responsibility either at an incident or in some other commendable way.

or

To any member up to their 19th birthday who continues their guiding activities whilst displaying a positive attitude despite experiencing a long-term medical condition or coping with exceptional circumstances.

Recommendations for this award may be made by anyone within Guiding.

The nominee's local commissioner and county commissioner must sign the application form.

Application forms are available via the Girlguiding midlands website, county commissioners or county chair of awards.

MIDLANDS REGION

The Chief Commissioners Award



This award may be given to any member of Girlguiding Midlands, who has given outstanding service to guiding at a local level. Any other roles held by the nominee are not relevant to this award.

Recommendations for this award may be made by anyone within or outside Guiding.

The nominee's local commissioner and county commissioner must sign the application form.

Nominations must be selected by the county Awards committee.

Application forms are available via the Girlguiding midlands website, county commissioners or county chair of awards.

County has an allocated number of awards depending on the total amount of adult members in its county.

NATIONAL AWARDS

The Hero Award



Heroes can be of any age. They can be members or friends of Girlguiding, who have done something special. Reasons to give the Girlguiding Hero certificate and badge are as wide as your imagination!

This certificate will be signed by the chief guide, chief commissioner and county commissioner to show that throughout the organisation the person's efforts are truly appreciated.

NATIONAL AWARDS

The Guiding Star



The Guiding Star rewards bravery and determination in challenging situations and can be awarded to any member of Girlguiding, up to her **19th** birthday, who has displayed exceptional courage or who has shown great initiative or responsibility during an incident.

The Guiding Star Award may be given for –

- Demonstrating great resilience
- Acting as an exceptional role model
- Showing initiative in response to an emergency situation

If the award application is based on an incident or emergency situation, this must have occurred within the last six months.

NATIONAL AWARDS

The Laurel Award



The Laurel award celebrates outstanding contribution to guiding and is an award for active adult members of Girlguiding.

Award criteria

- Guiding experience - the member should have held a number and variety of roles within their district/division/county or beyond. Within these roles the member should have demonstrated outstanding leadership skills and have been an effective team member.
- Impact - the member should have made a significant contribution to supporting and developing guiding for both young members and volunteers.
- Personal attributes - the member should be a person who is respected by their guiding peers and 'stands out' as a positive role model.

NATIONAL AWARDS

The Silver Fish award



The Silver Fish is the highest award given to active adult members and recognises exceptional contribution to guiding.

The award is given to an exceptional adult member of Guiding who has shown that they have had a substantial impact through a variety of roles within the organisation.

- Guiding experience - the member should have held a range of roles in guiding at district/division/county levels and beyond. Within this range of roles the member should have demonstrated excellent leadership skills and made significant contributions as a team member.
- Impact - the member should have made a significant contribution to supporting, motivating, nurturing and developing guiding for both young members and adults. This should be over a range of roles. Please give examples of particular projects or events to demonstrate.
- Personal attributes - the member should be outstanding and an exceptionally high achiever who is always ready to take on a challenge - someone who makes things happen, and who inspires and motivates people.
- Wider Guiding Influence - through the citations demonstrate that the nominated member has a clear understanding of the place of Girlguiding within WAGGGS and the world. They will have shared this with other members young or old to increase and strengthen guiding relationships across the global community.

How to nominate for these awards

- All forms, whether they are for county, regional or national awards will need to be sent to be completed online by latest 31st March for review by the county awards committee in May.
- If you have any questions or are not sure which award to nominate for, please get in touch with us via awards@girlguidingderbyshire.org

We look forward to receiving your nominations

- You can find nomination forms for County awards here: <https://www.girlguidingderbyshire.org/derbyshire-awards>
- You can find nomination forms for Regional awards here: <http://www.girlguiding-midlands.org.uk/resource-detail.php?ID=27>
- You can find nomination forms for National awards here <https://www.girlguiding.org.uk/making-guiding-happen/running-your-unit/managing-your-team/awards-and-recognition/>