

Supporting your Leader in Training working on the leader development programme

If you have a Leader in Training working on the leader development programme, (LDP) she will need your support throughout all the stages.

There are 3 main parts to the programme and at the end of each stage her mentor will need to visit your unit and observe, (called a check- in,) her carrying out activities with girls.

Please take time to talk to her about this as at each observation the mentor will be looking at different aspects of your Leader in Training working with the girls and the unit team.

There will be one final check-in visit by the mentor before she can complete the LDP.

All information is on her learning platform, which means there is no book to sign off or paper evidence to collect.

Your leader in training needs:

- Opportunities to plan and carry out activities including budgeting and writing risk assessments for the activities.
- To be part of planning meetings and lead suitable planning activities with the girls.
- Time to talk with her mentor, so please don't overload her with tasks on the mentor's visit.
- You share your experience throughout her learning, but not you doing it for her!
- Support to access training, she has mandatory sessions to attend, these are online or face to face, encourage her to go to County Trainings with you and benefit from the sessions and networking that takes place at these events.

She will be constantly learning, and her mentor will support her. She may need more than one check- in per learning area before her mentor and herself are confident in her abilities to run the activities with the girls whilst having fun in a safe environment.

If you have any questions about the LDP or would like to become a mentor to support other leaders in training, please speak to your commissioner.

Eileen Melling

Midlands Region Leadership Coordinator.